

Trauma Informed, Restorative, Nonviolent & Hyper-Local

OUR VISION

To live in an equitable Chicago that is free of violence where all children, youth and families live happy and fulfilled lives.

OUR MISSION

To coordinate, support and sustain a cross-agency infrastructure made up of local community-based and citywide organizations that deliver a comprehensive set of services to heal communities at the highest risk for violence.

OUR VALUES

1. **Collective Capacity:** We prioritize in building connection within the team to guide how we work with our partners in various communities. We commit to networking with our team to understand individual strengths and skills to promote collective growth and achieve service excellence. We commit to maximizing the diversity and strengths of our team. Everyone brings a unique skill from diverse experiences and backgrounds. We internally pull from resources when there is a need to further the work. We lead in collaboration for our partner organizations.
2. **Trauma-Informed:** We commit to valuing individuals based on their personal journeys from a non-biased perspective. We are trauma-informed in our practices. Our approach is grounded in understanding and addressing environmental, physical and physiological reactions.
3. **Social Justice:** We facilitate social justice equity to give voice to all underserved communities to address the social drivers that impede health and wellness.
4. **Continuous Learning & Growth:** We commit to personal and professional development in order to deliver quality services and enrich the lives of our participants. We embody experiences gained from our mistakes knowing this is key to continuous improvement and greater wisdom.
5. **Professionalism:** We emphasize the importance of clear communication amongst our large team of professionals that are constantly on the move to invoke change in Chicago. We take responsibility for role modeling best practices, bringing best self, and creating a climate of self-care. We strive for transparent practices that are consistent with an honest and responsible work ethic.
6. **Restoration:** We are always leading and cultivating leadership. We are responsibly and lovingly confronting, problem solving, and resolving challenges before us for the betterment of communities and families we serve.
7. **Standard of Excellence:** We commit to maintain a consistent quality of service across all interactions. We support decision-making process focused on making the greatest sustainable impact in our communities.